

Time Tracking

Fewer Errors

Intelligent clock technology helps eliminate duplicate or missed punches and errors computing total hours and pay.

Clock Lockout

Limit early clock in, scheduling warns when overtime approaches, managers easily view time cards in real time.

Less Unplanned Overtime

Eliminate unplanned overtime and compare budgeted hours to actual worked time.

Faster Payroll Processing

Fewer errors, instant access for time card review and export to payroll reduces time spent processing payroll.

Flexible Configuration

Customized pay rules, overtime calculations, compliance requirements and accrual application. Wide range of physical and online clock options.

Subscription Service

One service provides you with everything needed for interactive and automated workforce management—geofencing, unified login and filtered clock prompts.

TimeWorksPlus

TimeWorksPlus delivers the latest in cloud-based punch and time card services supporting intelligent clock features and a wide range of clocks. Track and manage punches, time cards, time-off requests and accruals. Seamlessly integrates with payroll services.

TimeWorksPlus Features

- ✓ **Timekeeping** - Captures time data from clocks, calculate multiple rates, accruals, and keeps audit trail.
- ✓ **Scheduling** - Easy setup for any shift, coverage view, templates, early warning and clock-lockout.
- ✓ **Overtime Management** - Auto-apply overtime or proactively alert as thresholds approach. Flexible calculations and application.
- ✓ **Payroll Integration** - Easy time card review and approval. Connects time data to payroll processing for fewer errors and faster completion.

**For more information call
your workforce management
provider today at
251-928-2443**



Name	Shift	Hours	Monday 03/23/2015	Tuesday 03/24/2015	Wednesday 03/25/2015	Thursday 03/26/2015	Friday 03/27/2015	Saturday 03/28/2015	Sunday 03/29/2015
CHRY, LIP	SERVUSLEAP	36.00							
ANDERSON, CHRIS	SERVUSLEAP	36.00							
ANDERSON, PAUL	SERVUSLEAP	36.00							
FULL, BARBARA	SERVUSLEAP	31.00							
CONLEY, ANGE	SERVUSLEAP	30.00							
WOL, JAC	SERVUSLEAP	20.00							
ZARNOV, JIM	SERVUSLEAP	23.00							
Total Hours		135.0							
Overtime		0.0							
Server Hours		394							
Server Over/Budget		179							

Advanced Scheduling

Less Time Spent Scheduling

Easily create repeatable and compliant schedules that match job requirements, employee availability and eligibility. Templates and rules make routine scheduling simple and swift

Labor Law Compliance

Scheduling rules ensure required skills or maximum hours constraints are met

Less Unplanned Overtime

Eliminate unplanned overtime and compare budgeted hours to actual worked time

Better Schedule Adherence

Employees can trade shifts rather than no show. Flexible scheduling leads to happier employees and more reliable shift coverage

TimeSimplicity

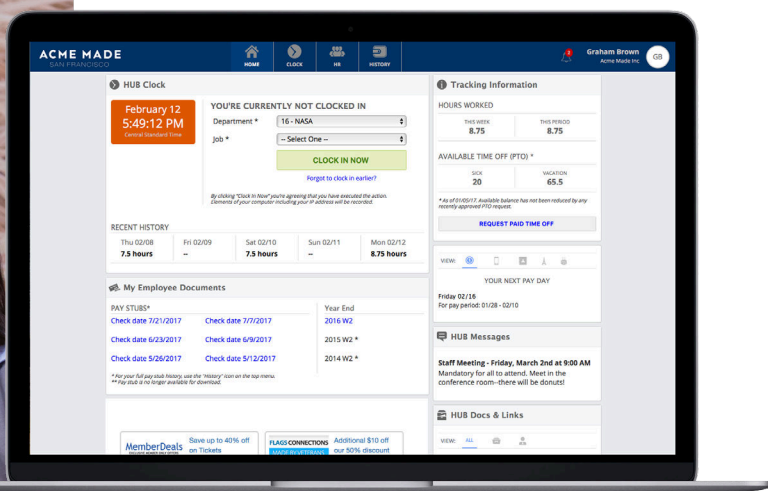
TimeSimplicity delivers dynamic, multishift, requirements-based, advanced scheduling. Simplify creation and management of complex schedules while accommodating employee preferences, required skills, labor law constraints and much more.

TimeSimplicity Features

- ✓ **Schedule Planning** - Create custom individual or group schedules for date, time or location. Repeat or customize for future schedules with draft planning versions
- ✓ **Schedule Changes** - Display open shifts and available employees with best-fit criteria
- ✓ **Schedule Enforcement** - Lock-out based on custom thresholds and messages for early punching
- ✓ **Schedule Access** - Employee access to self-service portal for schedules, reminders, shift trade boards, time cards, time-off requests and PTO balances

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HUB

HUB gives employees easy access to pay information, company notices, benefits enrollment, and more. HUB automates key HR workflows including onboarding, document distribution, and performance reviews.

HUB Features

- ✓ **Payroll Data Access** - Give your employees 24/7 access to their payroll records including pay stubs, W2/1099/1095, address, W4, and direct deposit details
- ✓ **Guided Onboarding** - Quickly walk new employees through account activation. Electronically sign and track tax forms, ACA notices, employee handbook, direct deposit forms, and custom documents.
- ✓ **Employee Engagement** - Keep employees in the know. Create a virtual recognition wall, company directory, suggestion box, and on-demand surveys
- ✓ **Document Library** - Give employees secure access to both company-wide documents and private files like performance reviews

HR Management

No Pay Data Middleman

Managers no longer look up pay data for employees, who have 24/7 direct access with HUB

Efficient Onboarding

New hires ramp up faster with streamlined onboarding process that ensures completeness in shortest time

Streamlined HR Processes

Automated workflows standardize and speed common HR tasks, freeing time and ensuring consistency

Self-service Access

Employees can update address, W4 and direct deposit with changes automatically reflected in payroll after approval

Additional Savings Opportunities

Add timekeeping, scheduling, applicant tracking, and other HR-related capabilities as needs arise

Employee Rewards

Offer employees an exclusive perk program with discounts on hundreds of products and services

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