

Let's Chat

Contact us for a free consultation

We would love to discuss your needs. Morale Resource believes that all businesses are different, so a boxed program is not viable. Let's discuss a customized SOLUTION for you.

(251) 300.9690

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Morale Resource looks forward to becoming a part of your strategic leadership team. Our holistic approach makes us the perfect partner for growing organizations.



- Dr. Gia Wiggins DBA, SPHR, SHRM-SCP

≡ Morale Resource LLC

(251) 300.9690

info@moraleresource.com

www.moraleresource.com



Human Resources Consulting + Solutions

≡ Morale Resource LLC

ABOUT MORALE RESOURCE

Morale Resource is a boutique human resources consulting firm that provides a fresh, unique, and innovative way to help your workforce operate at maximum effectiveness. We partner with your organization and design customized solutions.

Short-term plans produce short-term wins but not solutions. Our services deliver a long-term strategy that is simple, consistent, and rewarding to execute.

HR Services

Human Resources support for companies that need innovative custom SOLUTIONS.



Investigations

Employee Complaints · Ethics · Disciplinary Escalations · EEOC · OSHA · Unfair Labor Practices (ULP)



Pre-Employment Services

Onboarding · Job Descriptions · Customized Interview Guides with Rubrics & Procedures



Audits & Assessments

Health of the Organization · Compliance · Focus Groups · I-9 & E-Verify · Affirmative Action Plans · OFCCP (government contractors) · Worksite Safety Audit (OSHA & MSHA)



Training

Leadership/Management · Front Line Supervisor · Annual Harassment & Discrimination · Annual Ethics · Diversity & Inclusion · Effective Communication · Design Custom Training to Meet Your Needs



Policies & Procedures

Standard Operation Procedures · Hiring Policies · Employee Handbooks · Management Handbooks · Existing Handbook Revisions · Compliance Policies · Performance Management Procedures & Documents including Performance Reviews (90 day, mid-year & annual) · Code of Conduct · Safety Procedures (checklists and training calendar)



Human Resources Due Diligence - M&A (Buyer & Seller)

Assessments · Customized Health of the Workforce Reports



Acculturation Services

Compliance · Operational Processes · Culture · In Partnership with Niche Global partners

Every Business Has Different Needs

4 Step Approach

- **Consultation:** Morale Resource meets with your leadership team to determine your current and future needs. We get to know your business from the inside out.
- **Audit:** Our team will perform a compliance and performance management audit to identify gaps.
- **Solution and Design Modeling:** We design a remediation plan to address issues that prevent long term goal attainment.
- **Implementation:** We will work in lock step with you while rolling out solutions and guiding implementation.

Areas of Practice

- ▶ HR Services
- ▶ Employee Engagement
- ▶ HRCI Certification Prep
- ▶ Corporate Training
- ▶ Business Strategy
- ▶ Government Contracts

We serve clients throughout the United States.